

EVALUATION REVIEW

by Assoc. Prof. Dr. Shteryo Stefanov Nozharov,

Assoc. Prof. in professional field 3.8. „Economics“, scientific specialty „Political economy (*micro-economics, macroeconomics, economic policy and sustainable development*) at UNWE, Doctor in professional field 3.8. „Economics“, scientific specialty „Political economy“- UNWE

of PhD thesis for awarding the educational and scientific degree “Doctor” in higher education area
3. Social, economic and law sciences, professional field 3.8 Economics

Author: Maciej Ślusarczyk

Title: „Method for management projection of corporate finances in the Republic of Poland“

1. General characteristics of the materials presented.

In accordance with Order № 81/14.02.2025 of the Rector of VUZF – Prof. Boris Velchev, DSc. I have been selected as a member of the Scientific Jury in a procedure for awarding educational and scientific degree “Doctor” to a thesis, entitled: „Method for management projection of corporate finances in the Republic of Poland“ in higher education field 3. Social, economic and law sciences, Professional field 3.8. Economics. Author of the thesis is: Maciej Ślusarczyk – PhD student in PhD programme „Finance and Insurance “ at VUZF.

The materials, submitted by Maciej Ślusarczyk include the following documents:

A copy of the PhD thesis, abstract of the thesis, a completed card for fulfillment of the minimum requirements for educational and scientific degree “Doctor”, list of publications, list of abstracts of the publications, related to the title of the thesis, CV.

The PhD student has: ten (10) articles, published in non-refereed peer-reviewed journals in edited collective volumes.

2. Brief biographical reference of the candidate

Education:

2018-2020 – Economic university of Pila, management economics, second educational cycle (Topic: Analysis of the resources in the construction industry investment process, based on circular economy principle).

2015 -2018 – Economic university of Piła, human resource management, first education cycle (subject: Motivational needs of workers).

2009 – 2013 – State higher professional school of Piła. Institute in humanitarian studies, specialty: applied linguistics.

Work experience:

2023 – deputy-director of the Institute in management, economics and logistics at the Pomeranian university for applied sciences in Starogard Gdański

2022 – Wrocław Business Academy in Wrocław – lecturer

2020 – Economic university in Bydgoszcz

2018 - 2020 - Kogut Coaching s.c. in Piła a lecturer, subjects and courses: Organizational development, Economic tools in the enterprises, Personnel development, Time management.

2016 – 2019 – Educational center Korporacja Romaniszyn Sp. z o. in Piła Trainer and manager, courses delivered: Time management, Human resources development in organizations.

3. General characteristics and evaluation of the PhD candidate thesis

The PhD thesis covers a total of 195 pages. It consists of table of contents, introduction, three chapters, conclusion, reference list, tables and figures, two appendices. The reference list consists of 194 sources. There are 40 figures and 3 tables. The structure and volume of pages meet the requirements for such type of research.

4. Contributions and significance of the PhD thesis for the development of science and practice

I accept three scientific contributions of the thesis:

- classification and categorization of the concepts in the cognitive process,
- perceiving the management process as a continuous process, which is developed together with the development of the organization,

- implementing analysis in the intersection of the organization – competence – finances relationship.

5. Evaluation of the publications in relation to the topic of the PhD thesis

The PhD student has presented a total of ten (10) articles, published in non-refereed peer-reviewed journals in edited collective volumes.

6. Evaluation of the fulfillment of the minimum national requirements

I concern that the candidate meets the minimum national requirements according to the documents submitted and in accordance with the regulations of VUZF.

It is made an inquiry about the candidate's fulfillment of the minimum national requirements for obtaining the educational and scientific degree "Doctor" in the professional field 3.8. Economy by representatives of VUZF, who have checked the documents.

7. Abstract of the PhD thesis

The content and quality of the abstract is good. It is written in accordance with the relevant regulations and presents the main results, achieved in the thesis.

8. Critical remarks and recommendations

There could be made some critical remarks and recommendations to the research:

1. The stated three hypothesis of the research are rather tasks of the thesis. They do not contain controversial statements that need to be proved;
2. The main hypothesis of the research is formulated too generally. In this way the main contributions of the author could not be well outlined;
3. The applied statistical methods are very poorly used. At the same time, there are many sections in the thesis where generally known equations are used, for example section 2.6. „Financial indicators of the project“ (pp.112-118).

However, the conducted research in a great extent has achieved the goals that have been set in its introduction section.

CONCLUSION

The PhD thesis **contains scientifically applied results, which are original scientific contribution**, and **they cover** the requirements of the Act on development of the academic staff of Republic of Bulgaria and the regulations for its implementation. The presented materials and conclusions in the thesis **correspond** to the specific requirements of the Regulation for admission and training of PhD students at VUZF.

The PhD thesis shows that Maciej Ślusarczyk **possesses** good theoretical knowledge and professional skills in professional field 3.8 Economics, as **he demonstrates** qualities and skills to independently conduct scientific research.

Having in mind the abovementioned, I give a **positive assessment** of the conducted research, presented by the above-reviewed thesis, abstract, list of contributions and I **suggest to the esteemed Scientific Jury to award educational and scientific degree „Doctor“** to Maciej Ślusarczyk in higher education area 3. Social, economic and law sciences, professional field 3.8 Economics.



12.3.2025

Reviewer:

Assoc. Prof. Dr. Shteryo Nozharov