#### **REVIEW**

from

Assoc. Prof. Dr. Nikolay Krushkov Department of Intellectual Property and Technology Transfer University of National and World Economy

Of the Dissertation for the Award of the Educational and Scientific Degree "Doctor"

Field of Higher Education: 3. Social, Economic, and Legal Sciences
Professional Field: 3.8. Economics
Doctoral Program: "Finance, Insurance, and Provision"
Author: Diana Georgieva Nikolova

#### **Dissertation Title:**

"Entrepreneurial Ecosystems and Creating an Environment for the Development of Entrepreneurship – Policies and Practices"

#### **Scientific Supervisor:**

Assoc. Prof. Dr. Radostin Vazov

## 1. General Description of the Submitted Materials

Pursuant to Order No. 695/16.12.2024 issued by the Rector of VUZF (Higher School of Insurance and Finance), Prof. Dr. Boris Velchev, I have been appointed as a member of the scientific jury for the defense procedure of the dissertation titled "Entrepreneurial Ecosystems and Creating an Environment for the Development of Entrepreneurship – Policies and Practices." This dissertation is submitted for the acquisition of the educational and scientific degree "Doctor" in the Field of Higher Education 3. Social, Economic, and Legal Sciences, Professional Field 3.8. Economics, Doctoral Program "Finance, Insurance, and Provision."

The materials presented by **Diana Georgieva Nikolova**, an independent doctoral student at **VUZF**, under the supervision of **Assoc. Prof. Dr. Radostin Vazov**, include:

- A complete inventory of documents: application, curriculum vitae (CV), list of scientific publications, dissertation abstract, abstracts of articles, declaration of originality, and a report on the fulfillment of national minimum requirements.
- Additionally, four scientific publications directly related to the dissertation research are attached.

# 2. Brief Biographical Information on the Doctoral Candidate

Diana Georgieva Nikolova holds a Master's degree from NBU (New Bulgarian University), having specialized in "Business Management and Entrepreneurship" and "Business Administration." She has also undergone specialized training in various domains, including:

- Computer Applications in Business
- English Language Level B2
- · Essay Writing and Academic Composition
- Computer Multimedia Advertising
- Marketing Management

In addition to her academic qualifications, Diana Nikolova possesses significant business experience, demonstrating strong communication skills, teamwork, adaptability, and leadership qualities in managing people and processes. These competencies, combined with her managerial expertise, reinforce her suitability for the educational and scientific degree of "Doctor."

# 3. Relevance of the Topic and Appropriateness of the Research Goals and Objectives

The dissertation examines effective policies for fostering economic growth and job creation by developing entrepreneurial ecosystems. Entrepreneurship is identified as a key driver of innovation and economic development, yet the author highlights a lack of sufficient research and policy expertise in this area.

The study aims to:

- Analyze and propose specific policies and programs that enhance the entrepreneurial and innovation environment in Bulgaria.
- Investigate the role of policies in building entrepreneurial ecosystems and the venture capital industry.
- Draw from international best practices to formulate evidence-based policy recommendations for Bulgaria.

The dissertation is **highly relevant** as it seeks to **modernize policy frameworks**, ensuring that Bulgaria **fosters a competitive entrepreneurial ecosystem**. It employs an **interdisciplinary approach**, incorporating **economic**, **managerial**, **sociological**, **and political dimensions**.

A particular strength of the research is its comparative analysis of Israel's entrepreneurial ecosystem, using Daniel Eisenberg's model to assess the factors leading to successful

ecosystem development, including government policies and venture capital industry growth.

#### 4. Knowledge of the Problem

The doctoral candidate demonstrates a **profound understanding of entrepreneurship** as a driver of innovation and economic advancement in Bulgaria. She identifies **gaps in theoretical** and empirical research on entrepreneurial ecosystems, substantiating the need for policy improvements.

Key strengths of her analysis include:

- Interdisciplinary approach, integrating political, economic, and sociocultural perspectives.
- Examination of factors fostering successful entrepreneurial ecosystems, with a focus on government policies, venture capital, and innovation-friendly regulations.
- Identification of key barriers in Bulgaria's ecosystem, such as the quality of education and regulatory frameworks.
- Recognition of global factors influencing entrepreneurship, highlighting the importance of strategic government policies, targeted support, and human capital specialization.

#### 5. Research Methodology

The methodology is appropriate and well-structured, incorporating:

- Interdisciplinary and systemic approaches, connecting political and economic factors within entrepreneurial ecosystems.
- Comprehensive literature review, critical analysis of existing paradigms, and empirical data collection.
  - Statistical analysis and graphical representation to facilitate data interpretation.

The study applies Daniel Eisenberg's model to assess key success factors of entrepreneurial ecosystems, using Israel as an empirical example. The methodology incorporates international comparisons and best practices, enabling relevant policy recommendations for Bulgaria.

While the approach is robust, **potential limitations exist due to limited empirical data on Bulgaria's ecosystem**, which could be expanded in future research.

#### 6. Evaluation of the Dissertation Research

The dissertation is structured logically and coherently, offering an in-depth analysis of entrepreneurial ecosystems and policies supporting their development.

Key contributions include:

- Factor analysis of Israel's entrepreneurial success, particularly the role of the Yozma program and venture capital initiatives.
- Evaluation of government policies and interventions in supporting entrepreneurial growth.
- Identification of best practices from Israel's model, emphasizing strategic policy coordination, innovation incentives, and economic liberalization.

The research provides a strong foundation for policy recommendations, emphasizing the need for:

- Government incentives for venture capital investment to enhance access to financing for startups.
  - Promotion of entrepreneurial culture through education and regulatory reforms.
  - Strategic alignment between government, academia, and the private sector.

## 7. Contributions and Scientific Significance

The dissertation makes significant contributions:

#### Scientific Contributions:

- Refinement of theoretical frameworks on macroeconomic policies for entrepreneurship promotion.
- Identification of core principles for economic policy coordination in fostering entrepreneurial ecosystems.

## **Applied Scientific Contributions:**

- Recommendations for adapting global models to Bulgarian conditions, enhancing innovation ecosystems and venture capital frameworks.
  - Policy proposals for coordinated government, business, and academic collaboration.

#### **Practical Contributions:**

- Strategic proposals for long-term government programs promoting entrepreneurship, education, and investment in high-tech industries.
- Encouragement of market development for innovative products with high added value.

#### 8. Compliance with National Requirements

The provided report confirms full compliance with the minimum national requirements for obtaining the educational and scientific degree "Doctor" in Professional Field 3.8. Economics.

#### 9. Critical Remarks and Recommendations

While the dissertation is of **high quality**, the following recommendations could further enhance its impact:

- Expansion of empirical data for Bulgaria to enable stronger comparative analysis.
- Incorporation of a structured, long-term policy roadmap, outlining concrete measures for ecosystem development.

These recommendations do not undermine the dissertation's value but serve as **potential** areas for future research and policy development.

#### 10. Conclusion

The dissertation presents original, scientifically grounded, and practically relevant research, meeting all academic and regulatory standards.

I positively assess the research and recommend awarding the educational and scientific degree "Doctor" to Diana Georgieva Nikolova in Professional Field 3.8. Economics.

Date: 10.02.2025

Reviewer: Assoc. Prof. Dr. Nikolay Krushkov