

OPINION

by Assoc. Dr. Lyudmila Boykova Dikova, VUSI

of the materials submitted for participation in the competition
for the academic position of 'principal assistant'
of the Graduate School of Insurance and Finance
in Higher Education Area 3. Social, economic and legal sciences
Professional direction 3.8. (Financial optimizations and business process management)

In the competition for 'chief assistant', announced in the State Gazette, no. 34 of 16.04.2024 and on the website of the Higher School of Insurance and Finance, Dr. Nikola Dimitrov from VUZF participated as a candidate.

I. General presentation of the procedure and the applicant

By order No. 182/17.06.2024 of the Rector of the Higher School of Insurance and Finance, I have been appointed as a member of the scientific jury of a competition for the academic position of 'principal assistant' at VUZF in Higher Education District 3. Social , economics and legal sciences Professional direction 3.8. (Financial optimizations and management of business processes)

Candidate Dr. Nikola Dimitrov from VUZF was admitted to participate in the announced competition.

The set of paper/electronic materials presented by Dr. Nikola Dimitrov from the VUZF is in accordance with the Regulations for the Development of the Academic Staff of the VUZF and includes the following documents:

- Autobiography
- Application for admission to the competition
- Reference on the fulfillment of the minimum national requirements for occupying the academic position "principal assistant"
- Copy of diploma for acquired ONS "doctor"
- Monographic work with summary
- List of publications

- Medical certificate
- Criminal record certificate
- Official note for teaching activity
- Consent form for the processing of personal data in connection with participation in the competition.

2. Brief biographical data of the applicant

Dr. Nikola Dimitrov has significant consulting experience in the field of lean management and optimization of business processes and is a long-time university lecturer.

His portfolio of training and consulting includes companies such as Raiffeisen Bank, OTP Bank, CEZ GROUP, A1, Ingram Micro, Witte Automotive, LEM, OPTIX, Dreamix.eu, Sofia Municipality, etc. It focuses on success strategies in the area of personal and organizational growth and my mission is to help people and organizations to discover and develop their hidden potential.

The candidate is a senior consultant at LeanInstitute.bg and an official trainer and coach of Youmagnus AG for Bulgaria. He leads classes at VUZF in Sofia and has an active volunteer activity and mentoring of young talents.

The candidate has appropriate education and work experience for the position of "principal assistant" in the Department of Higher Education 3. Social, economic and legal sciences, Professional direction 3.8. Economy.

3. Personal impressions

My personal impressions of the candidate are entirely positive, although I only know him vaguely.

II. General characteristics of the applicant's activity

In his role as Director of the Center for Distance Learning, Dr. Nikola Dimitrov takes care of the continuous improvement of the digital content and the learning process.

From the official note presented, it can be seen that Dr. Nikola Dimitrov had a significant academic load during the last five academic years - a total of 2440 hours of classroom work.

In the scientific works presented by the candidate, there are a number of scientific and scientific-applied contributions.

2. Evaluation of the candidate's personal contribution

I accept the developments presented in the competition as completely author's and I accept the personal participation of Dr. Nikola Dimitrov, positively evaluating the formulated contributions and obtained results, which are undoubtedly his personal merit. I am not aware of any reports of plagiarism and I have not found any.

III. Critical remarks and recommendations

I have no critical notes.

CONCLUSION

The documents and materials presented by Nikola Dimitrov meet all the requirements of the Law on the Development of the Academic Staff in the Republic of Bulgaria (ZRAS-RB), the Regulations for the Implementation of ZRASRB and the relevant Regulations of VUZF.

The candidate in the competition has submitted a sufficient number of scientific works. The candidate's works contain original scientific and applied contributions that have received recognition, some of which have been published in journals and scientific collections issued by academic publishing houses. His theoretical developments have practical applicability, and some of them are directly oriented to academic work. Dr. Nikola Dimitrov's scientific and teaching qualifications are unquestionable.

The results achieved by Dr. Nikola Dimitrov in his educational and research activities are fully in line with the VUZF Regulations for the application of ZRASRB.

After getting acquainted with the materials and scientific works presented in the competition, analyzing their significance and the scientific, scientific-applied and applied contributions contained in them, I find it reasonable to give my positive assessment and recommend the Scientific Jury to prepare a report-proposal to the Academic council for the election of Dr. Nikola Dimitrov to the academic position of 'principal assistant' at VUZF in the field of higher education 3. With social, economic and legal sciences, by professional direction 3.8 Economics (Financial optimization and business process management).

05.07.2024

Prepared the opinion:

Assoc. Dr. Lyudmila Boykova Dikova, VUSI