

Statement

By Prof. Dr. Evgeni Georgiev Evgeniev

VUZF “University of Finance, Business and Entrepreneurship”

Regarding the materials submitted for participation in the competition for the academic position of “associated professor” at VUZF “University of Finance, Business and Entrepreneurship” in the field of 3.7 “Administration and Management” and professional field (Public Administration and Educational Strategies).

The reason for this statement is the competition for the academic position of “Associate Professor” in the professional speciality 3.7 “Administration and Management” (Public Management and Education Strategies), announced in the State Gazette no. 52 published on 05.07.2022 and on the official website of VUZF (University of finance, business and entrepreneurship). This document reviews the application of the competition’s candidate Dr. Daniela Petrova Karaangova.

1. Overview of the procedure and the candidate/s

I have been appointed as a member of the scientific jury of a competition for the academic position "Associate Professor" at VUZF in the field of higher education 3.7. "Administration and management", professional direction "Public management and educational strategies" by an Order No. 371/10.11.2022 of the Rector of VUZF and the decision of the first meeting of the Scientific Jury dated 11.11.2022.

Dr. Daniela Petrova Karaangova from VUZF “University of Finance, Business and Entrepreneurship” submitted documents for participation in the announced competition. The set of materials presented by Dr. Karaangova in both hard and electronic copies in accordance with the Regulations for the Terms and Conditions for Holding Academic Positions at VUZF. The submitted set of documents includes the following documents:

- Curriculum Vitae CV
- PhD Certificate and supplementing documents.
- Habilitation thesis– monograph and an abstract
- List of publications
- Abstracts of the submitted publications in Bulgarian and English.
- Medical certificate
- Criminal record certificate
- Certificate of the required experience under Art. 33, para. 1, item 2
- Official notes for participation in projects
- Reference on the fulfilment of the minimum national requirements for holding the academic position "Associate Professor"
- Reference to the original scientific contributions in the works and to the citations

2. General description of the activity of the candidate/s

In the presented habilitation thesis entitled "Personality and organizational constructs of systems thinking", Dr. Karaangova presents an innovative theory related to the factors influencing the ability of individuals to think in systems, by identifying the personality profiles and the type of organizational culture stimulating systems thinking. The conducted research is based on a significant volume of empirical data, which enables the author to draw conclusions and offer significant contributions to both theory and practice. Some of the more significant contributions are:

- ✓ The introduction of a new theory about the factors determining "thinking in systems".
- ✓ Identification of personality factors having a direct influence on the formation of "systems thinking" as well as whether the nature of their influence is positive or negative.
- ✓ Identification of the types of organizational culture that stimulate or hinder the formation of "systems thinking" among the members of the organization and in particular among the middle and top management.

Both the habilitation thesis and the other publications submitted by the candidate Dr. Karaangova, are evidence of her capabilities for conducting in-depth scientific research.

Dr. Karaangova has met the necessary minimum national requirements for the position of "Associate Professor" for which she is applying.

3. Critical remarks and recommendations

I have no critical remarks on the submitted materials.

CONCLUSION

In conclusion, I consider that the documents and materials submitted by Dr. Daniela Karaangova meet all the requirements of the Law on the Development of the Academic Staff in the Republic of Bulgaria (LDASRB), the Regulations for the Implementation of the LDASRB and the relevant internal Regulations of the VUZF University. Moreover, the mentioned above materials are solid evidence of her research activity.

On the basis of the arguments, I presented so far, as a member of the scientific jury, I support the appointment of Dr. Daniela Karaangova to the academic position of "Associate Professor" at the VUZF University (University of Finance, Business and Entrepreneurship).

I recommend the Scientific Jury to prepare a report-proposal to the Academic Council for the appointment of Dr. Daniela Karaangova to the academic position "Associate Professor" at VUZF in the professional field "Public Administration and Educational Strategies".

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Author of the statement:

/Prof. dean Evgeni Evgeniev