

OPINION

by Prof. Krasimir Todorov Todorov, DS.c.

of the materials submitted for participation in the competition

to occupy the academic position 'professor'

in the Higher School of Insurance and Finance

By field of higher education 3. "Social, economic and legal sciences"

Professional direction 3.8. Economics (economics and organization of work)

In the competition for 'professor', announced in the State Gazette, no. 30 from 15.04.2022 and on the website of the Higher School of Insurance and Finance, Evgeni Georgiev Evgeniev from VUZF participated as candidate.

1. General presentation of the received materials

Subject:

By order No. 168 of 25.07.2022 of the Rector of the Higher School of Insurance and Finance, I have been appointed as a member of the scientific jury of a competition for the academic position of 'professor' at VUZF in the field of higher education 3. "Social, economic and legal sciences", professional direction 3.8. Economics (economics and organization of work).

To participate in the announced competition, only one candidate participated Associate Professor, Doctor of Science Evgeni Evgeniev from VUZF.

The set of materials submitted by the candidate on paper/electronic media is in accordance with the Regulations for the Development of the Academic Staff of VUZF and includes the following documents:

- Autobiography
- Copies of diplomas
- Documents for the position of associate professor
- List of publications
- Reviews
- Publication summaries
- Evidence of scientific supervision of a doctoral student
- Certificates for participation and project management
- References on the fulfillment of the minimum national requirements, on the original scientific contributions in the papers, on the citations, on the academic workload

The candidate Assoc. Prof. Doctor of Science Evgeni Evgeniev has submitted a total of 8 scientific works, 1 monograph - "EMOTIONAL INTELLIGENCE IN LABOR ACTIVITY, IC "Shans" JSC, 2021, ISBN 978-619-91965-0-2 and 7 research projects.

2. General characteristics of the applicant's activity

The emphasis of the main monographic work is placed on the emotional intelligence of people, its importance and influence on work processes, such as self-awareness and emotional control, empathy and social awareness, social skills and abilities, leadership and self-management, management of professional and personal goals. What makes the monograph particularly useful and attractive is that the author successfully combines the available theoretical knowledge necessary to reveal the essence and characteristics of emotional intelligence and its role in the labor process, as well as provides practical training plans for its development and improvement. The submitted other published articles also demonstrate in a convincing way the applicant's scientific interest in the relationship "industrial relations - human behavior".

Contributing moments in the scientific work of Assoc. Prof. D.Sc. Evgeni Evgeniev. I accept as follows:

1. The main changes in labor activity in Bulgaria are analyzed and an exemplary model is proposed for adapting the enterprises in the country to them.

2. A fundamental systematization of the enterprise's organizational activity has been carried out, divided into four areas (organization of: establishment and regulation of the enterprise; production and/or services; labor activity; management).

3. The social partnership and, in particular, the collective labor agreement in the enterprise - as a means of improving the organization of labor activity - has been studied in depth.

4. Based on an analysis of demographic and macroeconomic trends, the challenges facing modern labor are systematized in seven directions.

5. The role and place of emotional intelligence are substantiated, while at the same time a new approach is proposed for the development of labor relations and their adaptation to modern requirements.

Regarding the fulfillment of the minimum national requirements for occupying the academic position of "professor", according to the provided reference, it is clear that they are fully covered, and even regarding the participation of Assoc. n. Evgeni Evgeniev in national scientific or educational projects, they have been repeatedly fulfilled.

3. Critical remarks and recommendations

The scientific and creative results of the candidate Assoc. Prof. D.Sc. Evgeni Evgeniev, fully correspond to the direction of the competition and in this regard I do not consider it appropriate to express recommendations or critical remarks.

CONCLUSION

In summary, the documents and materials presented by Assoc. Prof. Evgeni Evgeniev meets all the requirements of the Law on the Development of the Academic Staff in the Republic of Bulgaria (ZRASRB), the Regulations for the Implementation of the ZRASRB and the relevant Regulations of VUZF.

The candidate in the competition has submitted a sufficient number of scientific works published after the materials used in the defense of the ONS "doctor" and "associate professor". The candidate's works contain original scientific and applied contributions that have received international recognition, a representative part of which has been published in journals and scientific collections issued by international academic publishing houses. His theoretical developments have practical applicability, and some of them are directly oriented to academic work. His scientific and teaching qualification of Assoc. Prof. D.Sc. Evgeni Evgeniev are undoubted.

After getting acquainted with the materials and scientific works presented in the competition, with the analysis of their significance and the scientific, scientific-applied and applied contributions contained in them, I find it reasonable to give my

categorically POSITIVE assessment and to RECOMMEND the Respected Scientific Jury to support the selection of Assoc. Prof. D.Sc. Evgeni Evgeniev in the academic position of 'professor' at VUZF in professional direction 3.8 "Economics (Economics and Labor Organization)".

12.08.2022

Prepared the opinion:

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