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by Assoc. Prof. Dr. Radostin Vazov

from the Higher School of Insurance and Finance (VUZF), appointed a member of the scientific jury by order of the Rector of the Higher School of Insurance and Finance № 91 of 22.04.2021

concerning

of dissertation for awarding the educational and scientific degree "Doctor" in the field of higher education 3. Social, economic and legal sciences. Professional field 3.8. Economics

Author: Alexandra Lisyuk.

Dissertation on the topic:

"The labor market and employment in the modern economy of Ukraine"

1. General presentation of the received materials

For the purposes of the present procedure, the candidate Oleksandra Lisyuk has submitted a dissertation (in Russian), an abstract (in Bulgarian and Russian), a CV (in English), a list of publications (13 titles), scanned copies of five publications (on Ukrainian language).

The dissertation consists of 142 pages, of which 132 pages are the main text and 10 pages are the bibliography. The literature used covers 92 sources and Internet sites.

The documentation submitted by the applicant is characterized by completeness and visual structuring.

2. General characteristics of the candidate's activity

From the reference for the scientific-applied activity of Oleksandra Lisyuk it is evident that her scientific publications are from the field of the announced competition.

The presented dissertation of Alexandra Lisyuk is dedicated to the scientific and methodological provisions and to develop practical recommendations for regulating the labor market in the conditions of the transformation of the employment structure. This is a topic that is extremely relevant in today's rapidly changing environment, posing a number of serious challenges to all sectors of the economy.

The dissertation provides a sufficiently solid theoretical foundation to allow the construction of theoretical foundations and regulations for labor market regulation and to improve the theoretical and methodological approach to its study, to systematize the features of transformational changes in the modern structure of employment, to determine the general trends and regional features of labor market regulation in Ukraine, as well as the nature of transformational changes in the structure of employment;

The dissertation analyzes the needs of young professionals related to the field of professional self-determination and the level of their readiness for active change;

It proposes a mechanism for improving the regulation of the labor market in Ukraine in the conditions of the transformation of the employment structure, as well as proposes a model for the development of social entrepreneurship as one of the directions of the state regulation of the labor market. Justifies the expediency and prospects for development of innovative labor, as well as its impact on the country's economy as a whole;

The processes of functioning, regulation and development of the labor market are studied.

The dissertation definitely has a number of merits that make it a useful read not only for students studying the problems of modern management science, but also for a very wide range of readers.

3. Contributions (scientific, scientific-applied, applied)

A total of seven contributions have been identified in Oleksandra Lisyuk's research. I accept with confidence these contributions in the way they are defined, believing that they fully correspond to the qualities of scientific work.

1. The theoretical and methodological bases of the development of the labor market are studied, which makes it possible to consider this category as a system of public relations related to the recruitment and supply of labor, including its purchase and sale.

2. Summary of theoretical statements about the regulation of the labor market provides an opportunity to develop a theoretical and methodological approach to its study, which is based on the proposed indicators of labor market development, some key components of influence and their classification groups.

3. The peculiarities of the transformational changes in the modern structure of employment, characterized by the origin of its new forms and types, changes in the regulation of collective bargaining are systematized.

4. The presented studies prove that the main reasons for the imbalance in the labor market are the structural disparities in the national economy, the changes in the gender and age structure of the population and the lack of a mechanism for securing future generations in certain professions. These imbalances can be traced to the presence of forced underemployment, a significant proportion of informal employment, the simultaneous spread of structural and technological unemployment, increased risks of social disruption in the workforce for the less protected sections of the working population and high levels of employment. workload.

5. The needs of Jr. have been identified and systematized people related to the field of professional self-determination and the formation of individual educational and professional trajectories by improving individual educational and professional definitions by improving the methodological recommendations for conducting periodic monitoring at the regional level, which aims to justify management decisions to balance professional -qualification structure of employment.

6. A mechanism for regulation of the labor market in Ukraine in the conditions of the transformation of the employment structure is proposed, within which the instruments of integrated

state and market influence are determined, the main directions of regulation are systematized and the positive effects of the implementation of a mechanism that influences the provision of balance on the labor market, the optimization of the components and the volume of training, the increase of the employment level in the aspect of the favorable influence of the professional qualification balance on the labor market.

7. A model for the development of social entrepreneurship is proposed as a promising direction of state regulation of the labor market, which is a qualitatively new form of organizing the activities of enterprises in Ukraine, aimed at using non-standard approaches to solving social problems, and is the basis to ensure an appropriate level of the regulatory framework and strategy for the development of social entrepreneurship, state support and creation of conditions for increasing the scale of such activities, introduction of certification of social entrepreneurship activities, as well as the implementation of the practice of granting grants from budget, loans and financing of individual socially oriented programs.

4. Critical remarks and recommendations

I have no significant critical remarks

CONCLUSION

The documents and materials submitted by Oleksandra Lisyuk meet all the requirements of the Law for the Development of the Academic Staff in the Republic of Bulgaria (ZRASRB) and the Regulations for its implementation.

The candidate in the procedure has submitted a sufficient number of scientific publications.

After getting acquainted with the presented materials, analysis of their significance and the scientific, scientific-applied and applied contributions contained in them, I find it reasonable to give my positive assessment and recommend to the Scientific Jury to prepare a report on the award

of Alexandra Lisyuk scientific degree "Doctor "3." Social, economic and legal sciences ",
professional field 3.8. "Economics" at VUZF

April 30, 2021

Sofia city

Prepared the opinion:

(Assoc. Prof. Dr. Radostin Vazov)