

OPINION

by Assoc. Prof. Dr. Stanislav Dimitrov

lecturer at VUZF

of dissertation for awarding the educational and scientific degree "Doctor" in the field of higher education 3. Social, economic and legal sciences. Professional field 3.8. Economics

Author: Alexandra Lisyuk.

Dissertation on the topic:

"The labor market and employment in the modern economy of Ukraine"

1. Characteristics and evaluation of the dissertation

The author's research thesis is very ambitious - in the conditions of dynamic changes in social and socio-economic relations in Ukraine, the development of information technology, increased competition, changes in the content and quality of work require radical changes in the organization, management and regulation of the market. of labor. In this sense, the task set by the author is timely and relevant.

The relevance of the issues discussed in the dissertation is determined by the fact that:

- the labor market is a very important public sphere, where complex socio-economic, political, educational and other socially significant relations take place;
- In this area there are extremely serious problems and contradictions regarding the actions of the state and its strategies, policies, specific decisions and actions.
- The labor market is formed and developed in the conditions of the changing political and socio-economic conditions in the transition to a market economy.

These and many other circumstances, analyzed by the author, clearly show that the author has undertaken a great challenge, which comes down to the orientation and detailed multifaceted treatment of the issue of such a phenomenon in our conditions as the labor market.

The dissertation is developed on the basis of a well-formulated and logically constructed and developed structure, as a result of which the necessary scientific development is achieved: essence-content sequence, monolithicity and clarity.

The main emphasis (which is important and relevant at the moment for most of the countries in transition to a market economy) in the development is placed on the functioning, regulation and development of the labor market.

2. Contributions and significance of the development for science and practice.

Based on a large amount of current empirical data and numerous examples of the current state of the labor market in Ukraine, the author performs a critical analysis of current practice and reasonably derives results, which are expressed through relevant findings, intermediate and final conclusions. The latter serve as a sufficiently solid basis for the specific proposals and recommendations made.

- ◆ The issues related to the object and the subject are treated methodologically, in many directions, in many ways and in sufficient depth.

- ◆ The personal author's commitment, attitude and initiative prevail towards the treated issues, both in a positive and in a critical aspect. In many other places in the content of the dissertation ideas, interpretations, productions, etc. are expressed, in which the personal attitude, views and empathy of the author to the considered issues are implicitly noticed.

- ◆ The proposals, recommendations, opportunities and possible risks in improving the existing organizational, managerial and socio-economic mechanisms for the formation and development of the labor market necessary for the development of the country are especially useful for the practice. In this respect, concrete and clear approaches, models and alternatives for direct practical application are proposed.

- ◆ The great merit of the author cannot be overlooked that the dissertation appears in days when the problems on the labor market are of key importance for the further socio-economic development of the country.

The applied logical approach and tools for complex analysis of the theoretical and methodological bases of the formation and development of the labor market in its two dimensions deserves high praise: the labor market as a system of economic relations and the organizational - economic mechanisms of the labor market.

Based on situational and dynamic analysis of statistical and other information describing the state and functioning of the labor market in Ukraine, the demographic problems of the country and their impact on the labor market are presented. The scale of unemployment and the risks associated with it are outlined. The analysis of a phenomenon known to our country is interesting: the formation, development and impact of financial resources from emigrants on the economy of Ukraine.

The author's idea for the development of innovative labor as one of the perspective directions for regulation of the labor market in the modern conditions deserves to be appreciated with dignity in practice-applied plan. In this sense, the assessment of the idea of the development of social entrepreneurship is positive, as a factor for the effective use of potential resources for development and enrichment of the labor market.

I believe that the proposed development is completed in structural and content aspect work with the necessary research achievements, scientometric parameters and practical contributions.

I am convinced that the dissertation will be justified theoretically (for researchers, researchers, students, etc.) and valuable practical interest for the interested institutions, business organizations, relevant national and regional labor market management structures and their divisions at all levels. The developed ideas, concepts, algorithms and models are useful especially because they are directly and easily applicable in the theory and practice of the considered sector and the related systems.

In this sense, the statements, analyzes and proposals contained in the dissertation can serve to enrich and further develop methodological and methodological approaches to evaluation, analysis, as concepts for future practical actions and policies of the competent state, regional and specialized regulatory authorities in reforming. the sector of the national economy in question.

3. Conclusion

The dissertation contains scientific, scientific-applied and applied results, which represent an original contribution to science and meet all the requirements of the Law on the Development of Academic Staff in the Republic of Bulgaria (ZRASRB) and the Regulations for application of ZRASRB.

The presented materials and dissertation results correspond to the specific requirements of the Regulations for admission and training of doctoral students at the Higher School of Insurance and Finance. The dissertation shows that the candidate Alexandra Lysyuk has in-depth theoretical knowledge and professional skills in Professional field 3. 8. Economics, demonstrating / not demonstrating qualities and skills for independent research.

Due to the above, I confidently give my positive assessment of the research presented by the above peer-reviewed dissertation, abstract, results and contributions, and suggest to the esteemed scientific jury to award / not award the educational and scientific degree "Doctor" of Alexandra Lysyuk Field of higher education 3. Social, economic and legal sciences; Professional field 3. 8. Economics.

13.05. 2021 Reviewer:

Assoc. Prof. Stanislav Dimitrov

